Health and Safety at Work, etc Act 1974 Health and Safety Policy Statement

In accordance with the requirements under the Health and Safety at Work, etc Act 1974 and The Management of Health and Safety at Work Regulations 1999, it is the policy of Shirley Parish Council, under the direction of the Clerk and the Councillors, as far as is reasonably practicable to:

- 1. Provide and maintain a safe and healthy environment for all staff and visitors to the Shirley Parish council premises or undertaking work on its behalf on the premises of others.
- 2. Bring to the attention of all staff this Statement and any revisions.
- 3. Provide safe systems of working by ensuring that adequate information, instruction and training is given to staff and that equipment is maintained in a safe condition.
- 4. Encourage participation in improving health, safety and welfare standards through appropriate consultation with staff.
- 5. Comply with the requirements of health and safety legislation and approved codes of practice or guidance notes.
- 6. Make arrangements for the safe handling, storage, transport and disposal of substances and equipment.
- 7. Monitor the effectiveness of the Shirley Parish Council Health and Safety Policy, taking remedial action as appropriate.

In order to meet the above requirements, it is also to be noted that Shirley Parish Council must also adhere to the terms and conditions applying to the Health and Safety Policy of the Community Space St Michael's Church. These cover the control of hazardous substances, fire prevention and precautions, emergency procedures, electricity regulations, risk assessments and inspections, safe use of equipment, display screen equipment regulations, manual handling, premises and welfare, first aid and accident reporting, visitors, use of alcohol and drugs and smoking.

In order for the aims of the Policy to be realised in practice the full support and positive cooperation of all staff is required.

Signed		Date
J	(Chair)	
Signed		Date
	(Clerk)	

Shirley Parish Council Health and Safety Policy Statement November 2018 Sian Bacon – Clerk/RFO